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GOVERNMENT OF ODISHA
HOME DEPARTMENT

RESOLUTION

No. 40725 / RTN-DA1-RTN1-0097-2012(pt.)
Bhubaneswar, dated the 16/10 2012

The State Government have sanctioned altogether 5600 posts of Special Police Officers (SPOs) in three phases vide Home Department letter No-44616/D&A dated 27.9.2008, No.4264 dated 28.1.2009 and letter No. 51648/D&A dated 18.11.2009 for recruitment of Tribal Youth on contractual basis at a consolidated remuneration for a period of three years in 19 Police Districts to supplement the efforts of the districts to combat the Naxal Problem effectively. The Special Police Officers already recruited and trained, have been deployed in their respective Districts. Since they are local Tribal Youths, their knowledge and familiarity with topography can be utilized for effective Anti-Naxalite Operations, once they are suitably trained.

2. Though the Special Police Officers are recruited with some relaxed criteria than the eligibility criteria prescribed for Constables/Sepoys, they have been recruited through an open and competitive recruitment process and have been given some basic Police training and have in the meantime acquired experience in anti-naxal operations and intelligence collection and in providing logistic and operational support to the State Police and Central Armed Police Forces.

3. Since, the Special Police Officers would be deployed for Anti Naxalite Operations in teams consisting of 10 to 12 persons, there needs to be a proper command and control mechanism in each district having Special Police Officers so as to maximize their utility.

4. In the year 2008, it was felt that certain groups of Scheduled Tribes (STs) are not adequately represented in the Police Forces. It was also felt that they are under represented despite reservation for the Schedule Tribe category in the State Police which was on account of general social deprivation of such groups as they could not meet the educational qualification prescribed for Schedule Tribe candidate. Keeping this in mind, the State Government have sanctioned recruitment of Tribal Youth to be designated as Special Police Officers, by relaxing educational standard minimum up to Class-VIII in stead of + 2/Class-X for regular Constable Sepoy.

5. The Special Police Officers have to be domiciled in the district in which they were recruited. A regular recruitment process was prescribed comprising the District Superintendents of Police, one Assistant Commandant, a Medical Officer and the concerned District Welfare Officer. After the recruitment they were made to undergo 3 months basic training in police training Institutes and thereafter placed under command structure of the District Police. After their initial 3 months of training some of them who performed well have been given a further specialized arms training for about 2 months.

6. Presently, out of total such Special Police Officers in the State, 1791 No. of SPOs have completed 3 years by the end of February 2012. The others will complete three years in due course. Their absorption will send a positive message to the public in general regarding tribal policy of the Government.

7. In view of the above, it is imperative to create a separate force to be called "Odisha Auxiliary Police Force" for absorption of suitable Special Police Officers.

Therefore, with a view to ensuring greater representation of the Scheduled Tribes in the State Police Force as well as strengthening the operational capability of the State Police, it is felt expedient to raise an Auxiliary Police Force consisting of the Tribal Youth appointed as Special Police Officers who have completed their three years of contractual engagement satisfactorily.

The general superintendence over the Auxiliary Police Force in respect of all matters shall vest in the State Government.

The overall administration and direction of the force shall vest in the Director-General of Police.

Subject to the above and to the provisions of this Resolution, the command and supervision of the Force shall vest in the Superintendent of Police of the concerned Police District.

The DIG of Police Personnel, State Police Hdqrs. will be the administrative head of the Force. He will also be the Appellate Authority in respect of orders passed by the Appointing Authority in respect of the members of the Force. DGP will be the overall Authority.

8. Constitution and organization of the auxiliary force: There shall be an Auxiliary Police Force for the State to be known as Odisha Auxiliary Police Force.

8.1: Duties and responsibilities of the force: (a) The members of the Force shall have the same duties and responsibilities as that of their counterparts in regular Police.

- (b) They will be designated as Constable (OAPF).
- (c) The District Superintendent of Police will be the Appointing Authority of the members of the Force.
- (d) Full Command and Disciplinary Powers including award of major penalties to the members of the Force will vest in the District Superintendent of Police or the Commandant of the Armed Police Battalions or any other Unit Head of the rank of S.P. or above to which units such members may be attached as per the direction of the DG & IG of Police.

8.2: (a) While the disciplinary control of the members of the Force will vest in the District Superintendent of Police Battalion Commandant/Unit Head as mentioned above, for the purpose of administration provisioning, logistics etc. of the force, the State Government may appoint officers of the rank of Commandant, Deputy Commandant, Assistant Commandant etc. as well as ministerial officers to be located in the State Police Hdqrs. or in the Districts where the Force is deployed.

(b) The State Government may also appoint officers of armed police cadre like Subedar/Inspector (Armed), Deputy Subedar /Sub. Inspector (Armed) and Havildars from Armed Police for command and control of the members of the Force.

(c) The State Government may also appoint ministerial officers in the concerned District Police office for drawal of pay and allowances, maintenance of Service Books etc. of the members of the Force and discharging other office work.

(d) DG & IG of Police will have the powers to post the members of the Force and supervisory staff to various units depending upon vacancies existing in the corresponding rank of Constables/Sepoys in these units for the purpose of drawal of pay and allowances etc.

(e) The supervisory officers from the rank of Havildar and above will be brought on deputation from regular Armed Police Units to the Odisha Auxiliary Police Force.

8.3:(a) Every member of the Force shall be paid the scale of pay and allowances and other entitlements and service benefits as are admissible to a Police Constable/Sepoy. They will also be governed by the same service conditions as applicable to a police Constable/Sepoy.

(b) Government may from time to time prescribe other conditions of service for the members of the Force as deemed proper.

(c) As regards the satisfactory completion of three years of service by the Special Police Officers to be eligible for absorption in the Odisha Auxiliary Police Force, the concerned District Superintendent will certify that the person concerned has been recruited and trained as per the Govt. Resolution No.47958/D&A dated 25.10.2008 and has completed three years of service satisfactorily.

(d) No person, who has been convicted for any offence or against whom criminal proceedings have been instituted in any court or who has come to adverse notice during the tenure as Special Police Officers will be eligible to be the member of the Force.

By order of the Governor

[Signature]
Principal Secretary to Government.

Memo No. 40726 Dated 16/12/12

Copy forwarded to the J.G&I.G of Police, Odisha, Cuttack/ Commissioner of Police, Bhubaneswar- Cuttack for information and necessary action.

Deputy Secretary to Government

Memo No. 40727 Dated 16/12/12

Copy forwarded to the Finance Department/General Administration Department/Law Department and ST & SC Development Department for information and necessary action.

Deputy Secretary to Government

Memo No. 40728 Dated 16/12/12

Copy forwarded to all Police Sections of Home Department/Md M.Khan, Scientist-D NIC Co-ordinator of Home Department for information and necessary action.

Deputy Secretary to Government

Memo No. 40729 Dated 16/12/12

Copy forwarded to the Director, Printing, Stationary and Publication for information. He is requested to publish this resolution in the next issue of the Extra-ordinary issue of Odisha Gazette and supply 50 copies of this Resolution to the Home Department.

Deputy Secretary to Government *[Signature]*