

POLICE ORDER No. 169

Abolition of post with permission of Government.

An instance has come to notice in which the Superintendent of Police of a district dispensed with the services of permanent Dak-runners consequent upon the abolition of their posts after giving them one month's notice instead of 3 months provided in Article 436 of the C. S. Rs. This involved the question of payment of gratuity for short of notice for the required period.

It is, therefore ordered that if a post sanctioned by Government is required to be abolished it is to be done so with the approval of Government. The retrenched personnel is found unsuitable for absorption in this department should be given 3 months notice in the case of permanent employees. In case of temporary employees one month's notice should be given prior to their discharge from service, if there is no stipulation in their appointment letter for their discharge without notice.

(Previous Police Order Reference No. 7 of 1951)