

GOVERNMENT OF ORISSA  
HOME DEPARTMENT

\*\*\*  
RESOLUTION

Date: Bhubaneswar, the 25.9.2008

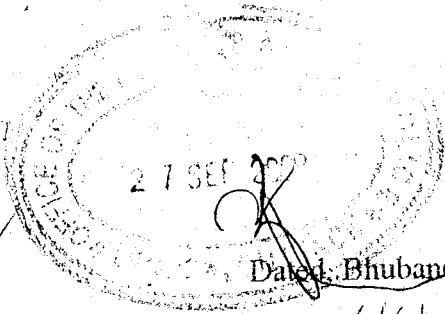
No. PDA-II-99/2008. 44178 /D&A. In exercise of powers conferred by sub-section (2) of section 46 of The Police Act, 1861 (Act No.5 of 1861), sub-section (2.8) of section 59 of the prisons Act 1894 (Act IX of 1894) and clause(c) sub-section (2) of section 26 of the Orissa Fire Service Act, 1993 the State Government do hereby make the following orders to regulate the combined recruitment to Group-C posts of Orissa Police Service, Orissa Prisons Service and Orissa Fire Service namely;

PART - A

1. **Short title and commencement :** (i) These orders may be called the "Combined Competitive Recruitment Examination for Group-C posts of Orissa Police Service, Orissa Prisons Service and Orissa Fire Service orders, 2008".  
(ii) They shall come in to force on the date of their publication in the Orissa Gazette.
2. **Definitions:** In these orders, unless the context otherwise requires:
  - (a) "Appointing Authority" means the respective authorities specified in the recruitment Rules/Resolutions of different services/posts.
  - (b) 'Commission' means the Orissa Staff Selection Commission;
  - (c) "Examination" means the Combined Competitive recruitment Examination for different Group-C posts of Orissa Police Service, Orissa Prisons Service and Orissa Fire Service.
  - (d) "Ex-serviceman " means a person as defined in the Orissa Ex-servicemen (Recruitment to State Civil Services and Posts) Rules, 1985;
  - (e) "Government" means the Government of Orissa.
  - (f) "Recruitment year" means the calendar year during which recruitment advertisement is actually issued;
  - (g) "Scheduled Castes and Scheduled Tribes" means such Castes and Tribes as notified by the President of India under articles 341 and 342 of the Constitution of India, respectively;
  - (h) "SEBC" means Socially and Educationally Backward Classes of Citizens, other than the Scheduled Castes and Scheduled Tribes, as may be specified by the State Government from time to time in the list under the Orissa State Commission for Backward Classes Act, 1993.
  - (i) "Select List" means the list of successful candidates in each service prepared and sponsored by the Commission and approved by the respective Appointing Authorities.
  - (j) "Sports man" means a person, who would be issued identity card as sports man by the Director, Sports as per Resolution No.24808/Gen, dated 18.11.1985 of General Administration Department, as amended from time to time; and
3. **Direct Recruitment:** Appointment to Services/Posts mentioned in column 2 of in the SCHEDULE-1 which are required to be filled up by direct recruitment as per the provisions under the relevant recruitment Rules/Resolutions as mentioned in column (3) thereof and notwithstanding anything contrary in such rules/ Regulations be made in order of merit from out of the candidates recommended by the Commission.

Provided that the Government may include any Service/Posts in the Schedule for regulating direct recruitment to that Service/Posts or exclude any Service/Posts from the schedule by notification in the official Gazette.

- 4 **Holding of Examination :** (1) The concerned Heads of Department of Government shall intimate each year vacancy position to the Commission through the Home Department indicating the posts reserved for candidates belonging to the categories of Scheduled Caste.



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Scheduled Tribe Socially and Educationally backward classes. Ex-servicemen. Sports  
Women.

(2) The Commission shall on receipt of the vacancy position from the Home Department announce and invite application from the candidates eligible to appear in the examination.

(3) The Commission shall conduct the combined competitive examination in the manner prescribed in Schedule-II for recruitment to the posts mentioned in Schedule-I by an order to be issued by the Commission on that behalf.

(4) The date on which and the place at which the examination will be held shall be decided and notified by the Commission.

(5) The candidates shall be examined in the subjects specified in Schedule-III.

(6) The syllabus for written examination is specified in Schedule-IV.

5. Eligibility conditions - (1) Nationality : A candidate must be a citizen of India.

(2) Age Limits : A candidate must have attained the age of 21 years and must not be above the age of 25 years.

Provided that the upper age limit in respect of reserved categories of candidates referred to in rule 5 shall be relaxed in accordance with the provisions of the Act, rules, orders or instructions, for the time being in force, for the respective categories.

(3) Knowledge in Oriya: He shall be able to speak, read and write Oriya and must have -

(a) passed Middle School examination with Oriya as a language subject; or

(b) passed Matriculation or equivalent examination with Oriya as medium of examination in non-language subject; or

(c) passed in Oriya as language subject in the final examination of Class-VII or above; or

(d) passed a test in Oriya in Middle English School Standard conducted by the Board of Secondary Education, Orissa.

(4) Marital Status: A candidate if married must not have more than one spouse living :

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from the operation of this order.

(5) Minimum Educational Qualification: The candidate must be a graduate in any discipline from a recognized University.

Provided that for the post of Station Officer a candidate must be a Science or Engineering graduate from a recognized University or Institution.

6. Physical Fitness: A candidate must be a good mental condition and bodily health and free from any physical defect likely to interfere with the discharge of his duties in the service. A candidate, who after such medical examination as the Government may prescribe, is not found to satisfy these requirements shall not be appointed to the service. Physically handicapped persons shall not be eligible for recruitment under these orders.

7. Eligibility of Government Employees: Government servants, whether temporary or permanent, are eligible to appear at the examination provided they possess the requisite qualifications and are within the prescribed age limit. Applications from Government Servants, shall however be rejected unless submitted through proper channel.

8. Examination Fees: (1) No application shall be considered, unless it is accompanied by an Indian Postal Order or Demand Draft drawn from any Nationalised/Scheduled Bank and in favour of the Secretary of the Commission, showing payment of the fees as may be prescribed by the Commission in consultation with the State Government for the purpose from time to time:

Provided that a candidate belonging to the Scheduled Castes or Scheduled Tribes shall be exempted from payment of fee.

(2) No claim for refund of fees shall be entertained in any circumstances.

(3) The Commission shall decide the rates of remuneration payable to different examiners/ staff/ officers/ Invigilators engaged in connection with the examination.

9. **Identity:** Candidates shall submit two copies of their recent passport size photographs duly signed by them, one of which shall be firmly affixed on the first page of the application form and the second shall be firmly attached to it.

10. **Disqualification:** Any attempt, on the part of candidate to obtain support for his candidature, by any means, may be held by the Commission to disqualify him for admission to the examination at any stage.

11. **Eligibility for admission:** (1) The decision of the Commission as to the eligibility of a candidate for admission to the examination shall be final and no candidate to whom a certificate of admission has not been issued by the Commission shall be admitted to the examination.

(2) The application of a candidate shall be summarily rejected if the same is not complete in all respects as provided in the orders, regulations, application form and supplementary instructions to the candidates and is not received by the last date notified for the receipt of application.

12. **Penalty:** A candidate who is or has been, declared by the Commission to be guilty of-

- (i) Obtaining support for his candidature by any means; or
- (ii) impersonation; or
- (iii) procuring impersonation by any person; or
- (iv) Submitting fabricated documents, or documents which have been tampered with; or
- (v) making statements which are incorrect or false or suppressing material information; or
- (vi) resorting to any other irregular or improper means in connection with his candidature for the examination; or
- (vii) adopting unfair means during the examination; or
- (viii) writing obscene language or pornographic matter, in the scripts; or
- (ix) misbehaving with fellow examinees or the invigilators in any manner in the examination hall; or
- (x) harassing or causing bodily harm to the staff employed/ engaged by the Commission for the conduct of the examination; or
- (xi) violating any of the instructions contained in the admission certificates; or
- (xii) attempting to commit or, as the case may be, abetting the Commission of all or any of the acts specified in the foregoing clauses shall be liable-
  - (a) to be disqualified by the Commission from the examination for which he is candidate; or
  - (b) to be debarred, either permanently or for a specified period -
    - (i) by the Commission, for appearing in any examination or selection held by them; or
    - (ii) by the State Government, from entering to any employment under them; or
  - (c) if he is already in service under Government, to disciplinary action under the appropriate rules;
 

provided that no penalty under this order shall be imposed except after-

    - (i) giving the candidate an opportunity of making such representation to the Commission or Government, as the case may be, in writing as he may wish to make in that behalf; and
    - (ii) taking into consideration the representation, if any, submitted by the candidate within the period allowed to him by the Commission or the Government, as the case may be.

### 13. The Physical Standards – Qualifying:

The candidates must qualify the physical standards detailed below:

CATEGORY	HEIGHT	WEIGHT	CHEST	
			UNEXPANDED	EXPANDED
(1)	(2)	(3)	(4)	(5)
General & SEBC (Men)	168 Cm	55 kg	79 Cm.	84 Cm
General & SEBC (Women)	155 Cm	47.5 Kg	.....	.....
Scheduled Caste/Scheduled Tribe (Men)	163 Cm.	50 Kg.	76 Cm.	81 Cm
Scheduled Caste/Scheduled Tribe (Women)	150 Cm	45 Kg.	.....	.....

### 14. The Physical Efficiency Tests – Qualifying

1. For Men of all categories: The Physical Efficiency Tests shall comprise of the following events:

- (i) Running 1.6 Kms. in 8 minutes.
- (ii) Cycling 1.6 Kms in 5 minutes.
- (iii) Long jump of 3.66 Meters in length in three attempts.
- (iv) Cross-country – 5 Kms within 40 minutes.
- (v) Running over low hurdles of 77 Cm. heights, 100 meters with 10 flights, in 25 seconds.
- (vi) High jump 1.22 Meter in 3 chances (for candidates for the post of Station Officer, Service only).
- (vii) Swimming 100 Meters (for candidates for the post of Station Officer, Fire Service only).
- (viii) Rope Climbing:- candidate will be required to climb up to height of 6 Meters from the ground level using his hands only in 3 chances (for candidates for the post of Station Officer, Fire Service.)
- (ix) There will be a test for detecting of acrophobia by ladder climbing up to 8 meters from the ground level in 3 chances only (for candidates for the post of Station Officer, Service).

2. For Women of all categories:

- (i) Running 1.6 Kms. in 10 minutes.
- (ii) Cycling 1.6 Kms. in 7 minutes.
- (iii) Running over low hurdles of 62 Cm. heights, 80 meters with 10 flights in 30 seconds.
- (iv) Long jump of 2.77 meters in length in three attempts.
- (v) Cross-country – 4 Kms. within 40 Minutes.

**Note:** Failure in any of the test shall lead to disqualification and the candidate shall be disqualified for further test of the recruitment examination.

### 15. Marks for NCC Certificates, Academic Career and Sports Achievement:

- (1) These marks shall be awarded after due verification of original certificates as below.
- (2) For N.C.C. Certificates (Marks allotted: 10)

i)	N.C.C. 'B' Certificate	:	10
ii)	N.C.C. 'C' Certificate	:	15

**(3) Weightage Marks:**

For consideration to the post of Station Officer, Fire Service 10 marks shall be added for holding a degree in Fire Engineering and 5 marks shall be added for holding a Diploma in Fire Engineering.

**(4) Sports achievements: Allotted Marks : 15.**

(a) The sports achievements in the disciplines other than 26 listed below shall not be eligible for award of marks.

(i) Athletics	(xiv) Kabaddi
(ii) Archery	(xv) Karate Do
(iii) Badminton	(xvi) Kayaking & Canoeing
(iv) Basketball	(xvii) Lawn Tennis
(v) Body Building	(xviii) Power Lifting
(vi) Boxing	(xix) Rowing
(vii) Cricket	(xx) Shooting
(viii) Cycling	(xxi) Swimming
(ix) Equestrian	(xxii) Table Tennis
(x) Football	(xxiii) Tae Kwon Do
(xi) Gymnastics	(xxiv) Volleyball
(xii) Hockey	(xxv) Weight Lifting
(xiii) Judo	(xxvi) wrestling

- (b) For each of the 26 sports disciplines above, there are national sports federations/associations, recognized by the Department of Youth Affairs and Sports, Government of India. In case of team games such as foot-ball, cricket and hockey, there are separate recognized national sports federations for men and women. The Indian Olympics Association is also a similarly recognized national sports body for all the Olympic Sports disciplines. The marks shall be awarded for winning medals or positions either in the international competitive sports events or national sports championships or the state sports championships organized (or in case of international sports events, the participation sponsored) either by the recognized national sports federations/associations or Indian Olympic Association, or by the corresponding Orissa State Sports Association affiliated to the recognized national sports federations/associations.
- (c) The sports events, not being the open national or state championships, even if organized by the aforesaid recognized national federations/associations, or the corresponding affiliated Orissa State Sports Associations, shall not be eligible for award of marks for sports achievements.
- (d) The sports achievements in the open national and state championships organized for men, women, junior boys and junior girls only shall be eligible for award of marks.
- (e) The sports achievements in sub-junior championships, even if organized by the recognized national sports federations/associations, or corresponding Orissa state affiliated sports associations, shall not be eligible for award of marks.
- (f) Sports achievements or participation in the open competitive international sports events organized for men, women, Junior boys and Junior girls only shall be eligible for award of marks, provided the participation was sponsored either by the recognized national sports federations/associations or the Indian Olympic Association.
- (g) It shall be the responsibility of candidates, who may produce certificates of their sports achievements, to establish that the sports events in question were organized by the recognized national sports federations/associations or under their aegis, by their

corresponding affiliated state Sports Associations; or in case of international sports events, the participation was sponsored as required in these orders; and that the sports certificates produced by them have been issued by the authorised office bearers of such national sports federations/ associations or the affiliated state sports associations or the international sports organization. The sports certificate produced must identify the sports meet, the discipline, the event, the venue and the dates on which it was held. It must mention that it was either an open national championship or open state championship or an international competitive sports event. The sports achievement certificates issued otherwise than above shall not be eligible for the award of marks.

- (h) In case of any doubt with regard to the eligibility or the veracity of the sports achievements certificates, the matter shall be referred to the concerned national sports federations/associations or the Indian Olympic Association, as the case may be for obtaining necessary reports or confirmation. The names of such candidates shall not appear in the Select lists until confirmation in this respect is made available.
- (i) A candidate must choose only one of his achievements in the aforesaid sports events for awarding the marks. Marks shall not be awarded for more than one achievement. The marks shall be awarded for the following sports achievements only.

(i)	Winning a medal in open State Championships:		<u>Marks</u>
	For a gold medal ...	6	
	For a silver medal ...	4	
	For a bronze medal ...	3	
(ii)	Winning a medal in open national championships:		<u>Marks</u>
	For a gold medal ...	10	
	For a silver medal ...	8	
	For a bronze medal ...	7	
(iii)	Representing the Country and participating in a competitive International Sports meet and winning no medal.		<u>10</u>
(iv)	Winning medals in the competitive International Sports meets:		<u>Marks</u>
	For a gold medal ...	15	
	For a silver medal ...	13	
	For a bronze medal ...	12	

Note : 1. The gold, silver and bronze medals, respectively, shall mean the first, second and third ranks, wherever the medals were not awarded.

Note : 2. Recognized national federation/association of various sports disciplines shall mean recognized by the Department of Youth Affairs & Sports of Government of India.

16. Merit list :

- (1) Marks of the written test, NCC Certificates, sports achievements and viva voce test shall be added for preparing the combined merit list. The Commission may also prepare the reservation-category-wise merit list based on the aggregate marks obtained by each candidate.

Note:-A separate merit list shall be prepared for the post of Station Officer, Fire Service.

17. Sponsoring of candidates by the Staff Selection Commission:

- (1) The names of candidates shall be arranged in the order of merit according to their preference for different Services Posts. The Commission shall sponsor exactly the same number of candidates as the total number of vacancies.

- (2) On acceptance of the list of candidates by the appointing authority the same will become the select list for the purpose of appointment of candidates.
- (3) In the list of sponsored candidates, those claiming the reserved vacancies shall not exceed the number of vacancies reserved for that category and notified in the recruitment advertisement. However, if enough suitable women candidates are not available, the shortfall can be made up by correspondingly increasing the number of men candidates in that category.
- (4) If any sponsored candidate fails to join the post, on being by the appointing authority the Commission shall sponsor name of other deserving candidate from the merit list for appointment against that vacancy.

18. Appointment of candidates from the select list, shall be made after,

- (i) Submission of his medical fitness certificate issued by an authorised Government Doctor.

Re-verification of original certificates of his eligibility for the post. This will include certificates of age, caste/category, educational qualifications etc.

Note: The antecedents of the candidates shall be verified soon after their joining the posts in the respective services. In case of receipt of adverse report of antecedent, the person shall be discharged from the service forthwith.

19. **Overriding effect:**

Save as otherwise provided, the stipulations of the order shall have overriding effect on the stipulation of other recruitment rules /orders /resolutions /executive instructions regulating direct recruitment to the Group-C Services/Posts mentioned in the Schedule.

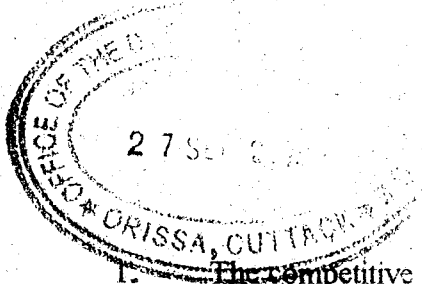
20. **Relaxation :-** Where the Government, are satisfied that it is necessary or expedient to do so, it may by order, for reasons to be recorded in writing, relax any of the provisions of this order with respect to any class or category of persons.

21. **Interpretation**

If any question arises relating to the interpretations of this order, it shall be referred to Government in the Home Department for decision.

**SCHEDULE-I**  
(vide Order-3)

Sl.No.	Name of the Post/Service	Relevant Recruitment Rules/Resolutions/Executive Instructions.
1	2	3
1.	Sub-Inspector of Police.	Orissa Police Service (Conditions of Service & Method of Recruitment of Sub-Inspectors) order, 2006.
2.	Sergeant	Police Manual Rules.
3.	Deputy Subedar	Police Manual Rules.
4.	Assistant Jailor.	Orissa Prison Service (Conditions of Service & Method of Recruitment of Assistant Jailor) order, 2006.
5.	Station Officer, Fire Service	Police Manual Rules.

**SCHEDULE-II***Vide Order-4 (3)***THE SCHEME OF EXAMINATION**

1. The competitive examination shall comprise as follows, namely:-

- (i) Preliminary Test
- (ii) Physical Test
- (iii) Written Test
- (iv) Viva voce-cum-psychology Test.

2. Candidates who will qualify in the preliminary test shall be called by the Commission for physical Test. Those who qualify the Physical Test shall be called by the Commission to appear in the written test. The qualifying marks in the preliminary test shall be such as may be fixed by the Commission. The written test shall comprise of three papers carrying 300 marks in the subject prescribed in schedule-III. The marks obtained in the preliminary test shall not be counted for ranking.

3. Candidates, who obtain such minimum qualifying marks in the written part, NC Certificate marks and marks secured for achievement in sports of the examination as may be fixed by the Commission at their discretion, shall be called for the Viva Voce-cum-Psychology Test. The test shall carry 30 marks (with no minimum qualifying marks).

**SCHEDULE-III***Vide Order-4 (5)***Scheme and subjects for the examination**

- A
- (i) The preliminary test shall consist of one paper of 100 marks of one hour duration.
  - (ii) Questions shall be of objective type with multiple choice.
  - (iii) Questions shall be set proportionately from general science, current events of national and international importance, history of India and Orissa, Fundamentals of English Grammar, arithmetic of HSC standard, problem solving and reasoning.

B. Physical Test

C. Written Examination shall consist of the following subjects:-

Paper	Subject	Maximum Marks	Time
Paper-I	General English	50	1 ½ hours
Paper-II	Orissa Language	50	1 ½ hours
Paper-III	General Studies	200	3 hours
<b>Total Marks</b>		<b>300</b>	
Paper-IV (for Station Officer only)	Technical Paper	200	3 hours

D. Psychology and viva-voce test

30 marks.



**SCHEDULE-IV***Vide Order-4 (6)***Syllabus for written examination  
GENERAL ENGLISH**

The aim of the paper is to test the candidate's ability to read and understand serious discursive prose and to express his ideas clearly and correctly in English. The pattern of questions should broadly include the following with graduate standard.

- (i) Comprehension of a given passage.
- (ii) Précis writing.
- (iii) Usage and vocabulary.
- (iv) Short essay writing.
- (v) Questions to test the knowledge of grammar.

**ORIYA LANGUAGE**

The questions shall be of graduate standard to test the following.

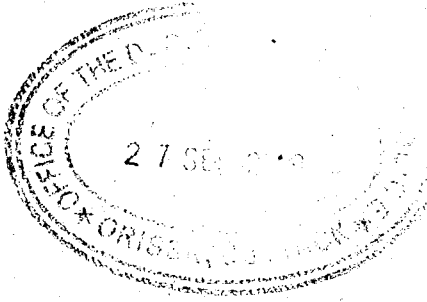
- (i) Comprehension of a given passage.
- (ii) Letter/Application/Report writing.
- (iii) Usage and vocabulary.
- (iv) Short essay writing.
- (v) Translation from English to Oriya.

**GENERAL STUDIES**

a. The nature and standard of questions will be such that a well-educated person should be able to answer them without having specialized study of the concerned subjects. The questions shall test general awareness of the candidates of a variety of subjects covering various fields of knowledge as expected from any graduate. The questions shall be in English and the candidates shall be required to answer in English.

b. The paper on General Studies will include questions covering the following fields of knowledge :-

- (i) **General science and recent scientific/technological developments:** Questions will test the candidate's awareness in the field of science and technology, including matters of everyday observations and experience.
- (ii) **Current events of national and international importance:** Questions shall be to test the knowledge of significant national and international events and of the topics of social relevance in the present day India.
- (iii) **History of India from ancient times and Indian National Movement:** Emphasis will be on testing general understanding of social, economic and political aspects of the Indian History. Questions on Indian National Movement will relate to the nature & character of the nineteenth century resurgence, growth of Nationalism, attainment of Independence and role of leading personalities in the freedom movement.
- (iv) **Indian and World Geography:** Emphasis will more be on geography of India. The questions will relate to physical and economic geography of the country. It shall cover the main features of Indian agriculture and national resources.
- (v) **Indian polity and economy:** Questions on Indian polity and economy shall be on political system, Constitution of India, Panchayati Raj administration, principal features and characteristics of Indian economy, planning and economic development of India.
- (vi) **Mental ability and test of reasoning.**
- (vii) **Numerical ability test and arithmetic of H.S.C. Standard.**



**TECHNICAL PAPER**  
**(Only for Station Officer)**

Questions shall be set from Physics & Chemistry only. Questions shall be of +2 standards.  
**ORDER**

This order shall be published in the Extra-Ordinary Gazette of Orissa.

By order of the Governor

Tarun Kanti Mishra,  
Principal Secretary to Government

Memo No. 44179 D&A. dt. 25.9.08  
Copy forwarded to the Director, Printing, Stationery and Publication, Orissa, Cuttack for information. He is requested to publish this Resolution in the next issue of the Extra-ordinary issue of Orissa Gazette and supply the Home Department with 300 copies.

Memo No. 44180 D&A. dt. 25.9.08  
Copy forwarded to all the Departments of Government for information and necessary action.

Memo No. 44181 D&A. dt. 25.9.08  
Copy forwarded to the D.G. & I.G. of Police, Orissa, Cuttack for information and necessary action.

Memo No. 44182 D&A. dt. 25.9.08  
Copy forwarded to Staff Selection Commission, Bhubaneswar for information and necessary action.

Memo No. 44183 D&A. dt. 25.9.08  
Copy forwarded to Ali Police Section/ IMU Section of Home Department for information and necessary action.